



WORKSAFELY INFORMER

NOV/DEC 2011 ISSUE



WORKSAFELY would like to thank those who have contributed to the success of this years campaigns, initiatives and services. We applaud all COR™ certified companies and those companies who have achieved COR™ certification in 2011.

We are pleased to announce our first edition of the **WORKSAFELY** INFORMER, another exciting initiative we offer our clients, and our partners, as we continue our journey to provide Construction Safety Excellence™ for the Heavy Construction industry.



IT'S BEEN AN EXTREMELY BUSY YEAR FOR OUR WORKSAFELY PROGRAM, BUT, IT HAS ALSO BEEN A VERY REWARDING AND ENJOYABLE ONE!

Our Safety team has the honor and privilege of helping employers develop and implement

Message from Glen Black, Director **WORKSAFELY** MHCA

effective safety and health programs with the ultimate goal to help reduce workplace injuries. As safety professionals, there is nothing more rewarding than seeing employers create a strong safety culture, achieve COR™ certification, and ultimately reduce and eliminate workplace injuries and incidents from occurring.

The **WORKSAFELY** Program continues to provide strong support and assistance to the

Heavy Construction Industry. At **WORKSAFELY**, our messaging, campaigns, and professional safety services are directed at industry and workers, with the goal to heighten awareness and promote a strong message, that in order to prevent injuries from occurring in the workplace or at home, all parties must **WORKSAFELY**.

MANITOBA HEAVY CONSTRUCTION EXPO:

BUILDING WORKFORCE EXCELLENCE

On March 20th to 22nd, 2012 the Manitoba Heavy Construction Association will host the 1st annual Heavy Construction EXPO at the Winnipeg Convention Centre.

"BUILDING WORKFORCE EXCELLENCE", is the EXPO's theme for this first annual education conference. The theme is fitting and strikes a chord with business owners in that owners have a sincere interest in how their workforce is trained, educated and developed.

MHCA Education Training & Gold Seal Committee Chair, Gord Lee, invited subject matter experts from government, aboriginal and first nation, vocational institutions, safety professionals, regulators, human resource experts and business owners to help build a first class education conference for the Heavy Construction Industry.

The EXPO will offer:

- Quality education for all levels, new and experienced
- High Caliber Dynamic Professional Instructors
- Industry Driven, Developed, and Delivered content
- Human Resource Practices for Industry Leaders
- Aboriginal, First Nation and minority Workforce Development
- Construction Management & Gold Seal Certification
- COR/SECOR Training, Education & Certification
- Environment, Health & Safety Certification
- Risk Management & Regulatory Compliance
- Injury Prevention & Disability Management
- Construction Management Degree & OH&S Diploma Advancement
- Traffic Control, Fatigue Management, & Hydraulic Safety Certification



**Chris Lorenc, Chair
Safe Roads Committee**

Another Successful SAFE ROADS Campaign

Most workplaces have four walls and a roof, but for many construction workers in Manitoba, the road is their workplace.

The SAFE ROADS campaign is targeted at motorists across the province, reminding them to slow down when driving past road construction projects and when sharing the road with emergency workers such as firefighters, paramedics and police officers.

The campaign includes radio, transit bus, and bill board

ads that feature the frank message “THIS IS MY WORKPLACE ... SLOW DOWN in CONSTRUCTION ZONES.” The campaign and its messaging helps raise awareness of Manitoba’s roads as a workplace.

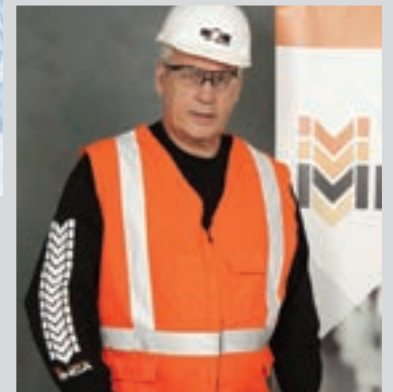
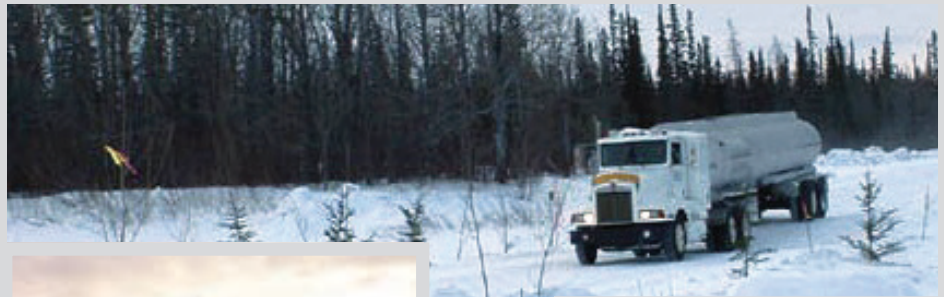
Chaired by Chris Lorenc, the SAFE Roads Committee, is a voluntary association of stakeholders supportive of pursuing public education efforts designed to educate motorists and the general public to reduce speeds through construction zones.

WORKSAFELY Kicks off Winter Roads Safety

Isolated communities in Manitoba rely heavily on the construction of Winter Roads each year. Once the roads are constructed transport companies can haul essential goods such as food, building materials, equipment and other important commodities across the winter roads. MIT (Manitoba Infrastructure and Transportation) is responsible to oversee the construction of the winter road system and contracts the services of construction companies from the northern communities. MIT requires the contractors to be safety trained and COR™ certified.

Winter road construction is dangerous work and workers are continually exposed to severe hazards such as hypothermia and break through ice hazards. Medical help and facilities are not readily available and therefore workers require on-going safety training to ensure their safety.

MIT contracts the services of WORKSAFELY to train and COR™ certify contractors and their employees who build the winter roads. COR™/ SECOR Winter Roads Safety training will be held in Thompson the week of December 5th to 9th, and in Flin Flon, Manitoba during the week of January 9th to the 13th. Contact Greg Huff at 204-947-1379 or safety@mhca.mb.ca for more information.



Greg Huff, Safety Advisor

Manitoba 
Infrastructure and Transportation

St. John Ambulance celebrates 100 YEARS in Manitoba

WORKSAFELY is proud to partner with St. John Ambulance and commend them on this achievement!

WORKSAFELY is proud to partner with St. John Ambulance in facilitating the delivery of quality, high standard First Aid and CPR training for the heavy construction industry in Manitoba. This year, St. John Ambulance celebrates 100 years in Manitoba. This is a remarkable achievement and milestone for St. John Ambulance, Canada's leader in first aid training.

St. John Ambulance has over 100 certified instructors, the largest instructor base for a single organization in Manitoba.

CONGRATULATIONS!

Last year, their certified instructors trained over 25000 Manitobans in first aid, CPR, and AED (Automatic External Defibrillator) use. In 2010, St. John Ambulance provided over 30,000 volunteer hours at over 500 events in communities across Manitoba.



Steven D. Gaetz, Chief Executive Officer

Steven has been the senior executive officer of St John Manitoba since August of 2005. He has over 20 years' experience as an Executive Director/ C.E.O. in University Administration, the theatre and now with St. John Ambulance.

As Chief Executive Officer (CEO), assumes overall responsibility for the operations of St. John Ambulance NWT, Manitoba and Nunavut including the management and leadership of all employees and contract staff positions. He provides effective leadership for the organization's operations.



Glen Black receives the Provincial Chair's Commendation Award from past St. John Ambulance Chair, Robert H. Vandewater



WORKSAFELY Partner - WCB

SAFE Work has launched its newest prevention campaign – and it wants your help to make an impact on workplace injuries.

SAFE WORK needs your **VOICE** at work & online
www.safemanitoba.com

SPOT THE HAZARD
ASSESS THE RISK
FIND A SAFER WAY
EVERYDAY

WCB
Workers Compensation
Board of Manitoba



SAFE Work Needs Your Voice – seen now on billboards, television and online – promotes awareness of SAFE Work to the general public and encourages workers to participate in workplace safety.

The spot shows workers within their bubbles, portrayed by being encased in glass cubes. After noticing a newer worker who isn't being safe, one worker "breaks out" of his routine to prevent an impending injury to a co-worker.

SAFE Work Needs Your Voice is a call to action for Manitobans to break through the barriers and actively participate in their workplace safety culture.

To view the SAFE Work Needs Your Voice commercial, visit www.safemanitoba.com/your_voice.



Darren Oryniak – Acting Vice-President, Workers’ Compensation Board

WCB Workers Compensation Board of Manitoba

WORKSAFELY wish to congratulate Darren on his new position at WCB as Acting Vice-President.

Darren is highly respected and regarded as an expert in his field. Darren helped industry understand and monitor it’s Injury performance trends and was a strong promoter of sound disability management application and practice.

We wish him well in his new position and look forward to working with Dwight Doell, Acting Director Safe Work Services.

SAFE on Site Program raises awareness

Another successful year with the SAFE on Site Program has helped raise the profile of safety in Manitoba Construction workplaces. This year WORKSAFELY SAFE on Site staff included Chris Halbert, Tom Gillies and Danny Walker. The SAFE on Site staff visited workers on their job sites to increase awareness, bring information regarding workplace safety and health rights and responsibilities, workplace hazards, and the Safety Association. Piloted in 2006, the program has expanded from 2 to 4 staff, and now includes the Westman region of Manitoba. The program provides valuable work experience for graduates of the Health And Safety Program, and supports the advancement of positive safety culture in the construction sector. Since 2006 over 1200 construction sites have been visited.



Elaine Alvis, Safety Advisor coordinates with Sue Roth of WCB to place Safe ON Site Students on construction projects.

Announcing the New Director of SAFE Work Services

Dwight Doell, a Certified Disability Management Professional with over seven years’ experience at the Workers Compensation Board of Manitoba (WCB), is the new Acting Director of its SAFE Work Services team.

Dwight had previously worked with SAFE Work Services, and held a lead role in the implementation of the Re-employment Obligations portion of The Workers Compensation Act in 2006. He also held several other positions with the WCB, including Case Manager, Return to Work Coordinator and, most recently, Manager, Training and Development.

Dwight is looking forward to his new role and to working with employers and safety associations.

“I am truly impressed and appreciative with how far the safety culture has advanced in Manitoba, thanks to the work of such dedicated employers

and stakeholders,” Dwight says. “I am also very impressed by the new MHCA facilities and I appreciate the work that went into increasing its capacity for safety training and development.”

WORKSAFELY looks forward to working with Dwight and the continued support of the safety program.



Dwight Doell, New Acting Director of its SAFE Work Services team

CSO Designation: The Right Choice for the Construction Industry

Construction Safety Officer (CSO) is an ideal training application for today's construction supervisors or foremen. CSO certification provides a valuable resource to management in the administration and implementation of a company's safety and health program, construction project planning, and implementation.

CSO certification is recommended to those responsible for assisting management (and other company personnel) in the administration, implementation, and maintenance of a safety and health management system or program. They will identify and review various safety and health concerns specific to the worksite and communicate effectively with government, management, and workers regarding safety and health at the worksite and within the company.

Individuals applying for CSO certification must demonstrate:

- A minimum of three (3) years of practical safety/construction related experience (or equivalent) in the heavy construction industry
- Practical knowledge in health and safety skills combined with field experience as it pertains to the work in heavy construction.

The CSO applicant must complete the following prior to certification:

- Obtain certificates for all mandatory courses

- Obtain a minimum of two certificates from a list of elective courses
- Conduct and submit three toolbox talks and three current site inspections
- Conduct and submit an audit on the National Standard audit document
- Complete the final written exam and attain a minimum of 80%

WORKSAFELY understands the importance this CSO designation provides to a company and offers the CSO examination and certification program in Manitoba for Heavy Construction Industry.



CSO Certificate Recipients:

WORKSAFELY offers congratulations to the following Safety Professionals, who were awarded their CSO in April, 2011:

Randy Thibodeau
Paul Brow
Lance Irwin
Michelle Rindlisbacher
Denine Rodrigues
Jeff Love
Carrie Conrad

All CSO's receive a certificate, hard hat decals and a high visibility vest from **WORKSAFELY**.

Contact the CSO Coordinator Phil McDaniel at 204-947-1379 or phil@mhca.mb.ca for more information.



Phil McDaniel, CSO Coordinator

The Certificate of Recognition (COR™) Program is an Occupational Health and Safety Accreditation Program trademarked and endorsed by participating members of the Canadian Federation of Construction Safety Associations (CFCSA).



The Manitoba Heavy Construction Association (**WORKSAFELY** Program) is a member and is an "Authority having Jurisdiction" to grant COR™ in the Province of Manitoba.



**Excavations and Tunnels
Part 26 of Manitoba
Regulation 217/2006**

Registration number

26.3(1) an employer must notify the division that the employer intends to do excavation work; and receive a registration number from the division.

26.3(2) An employer must not begin any excavation work unless the employer has a valid registration number.

Notice of excavation & serial number assigned

26.4 (1) an employer who proposes to make an excavation that is more than 1.5 m deep in which a worker is required or permitted to enter must notify the division not more than 48 hours before the day that the excavation work is scheduled to begin and provide information



26.4(2) an employer required to notify the division must not begin excavation work until the division has assigned a serial number to the excavation project.

WORKSAFELY refers to section 26.3(1) through 26.4(3) inclusive of complete regulation requirements.



WORKSAFELY Construction Signs

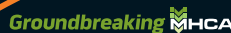
WORKSAFELY Long Sleeves Available



WORKSAFELY M HCA

SAFETY PROGRAM SERVICES

- CSO Designation
- Heavy Construction Expo
- Winter Roads
- COR™ Certification
- Safety Consulting Services
- Safety Leadership
- Audit Readiness Services
- Safe Roads
- Gold Seal Certification
- Customized Safety Manuals
- Safety Bulletins/Talks
- Safety Signage & Banners
- Self-Teach Manuals



COR™ CERTIFICATION - New Government Wide Tendering Policy

The recent announcement in June 2011 by Manitoba Infrastructure and Transportation regarding the new Province Wide Tendering Policy expands contracting opportunities for contractors, both large and small. Beginning January 2014, regardless of the project value, all bidders and subcontractors (subcontractors with employees working on the project) will be required to have a valid and current COR™ or SECOR certificate or evidence of equivalency.

The new tendering policies further expand the "condition of contract" obligations for contractors and sub-contractors specific to COR™.

The Bidder's Certification Form is a key requirement of the Tendering policy and sets out the minimum Workplace Health and Safety policy requirements for Manitoba Infrastructure and Transportation capital projects. These requirements are stated as:

Where the contract award value for the project is \$100,000 or greater:

- Bidders with employees working on a project must have a valid and current COR™ or SECOR certificate, or evidence of equivalency

issued in accordance with the Canadian Federation of Construction Safety Association's COR™ program and verified by either the Manitoba Heavy Construction Association WORKSAFELY Program or by the Construction Safety Association of Manitoba.

- Subcontractors are not required to declare status in a safety program, until January 1, 2012.

Beginning January 1, 2012, subcontractors with employees working on a project must show safety program registration or evidence of equivalency verified by either the Manitoba Heavy Construction Association WORKSAFELY Program or by the Construction Safety Association of Manitoba. Beginning January 1, 2014, and regardless of project value, all Bidders and Subcontractors (with employees working on the Project) must have a valid and current COR™ or SECOR™ certificate, or evidence of equivalency issued in accordance with the Canadian Federation of Construction Safety Associations COR™

program and verified by WORKSAFELY.

The Contractor shall ensure that its subcontractors provide a signed Bidder's Certification Form to the Engineer before the subcontractor begins work on the Project. It is not necessary for subcontractors to submit a Bidder's Certification Form at the time of tendering.

Importantly, for the purposes of executing the Bidder's Certification Form, "Subcontractors" excludes:

- Suppliers that are delivering products and are not directly participating in construction activities on the project site (i.e. supply only).
- Service providers that are not directly participating in construction activities on the project site.
- Subcontractors without employees (i.e. single owner-operators).



KEN PALSON ENT. LTD
prominently and proudly displays the
COR™ - WORKSAFELY banner on the front of
their head office - 2315 Dugald Road in Winnipeg.

WORKSAFELY Applauds All COR™ Certified Companies

COR™ Certified companies continue to improve their safety programs and post some exceptional external audit scores. This year the average scores are in the low 90% range with high audit scores being recorded in the 96%-98% range. These scores demonstrate the industry's strong safety leadership and commitment to safety.

2010 Audit Score	Average
COR™ Companies	88.60%
SECOR Companies	88.40%

2011 Audit Score	Average
COR™ Companies	90.32%
SECOR Companies	91.70%

**2011
Audit Scores**
90.32%
91.70%

3572405 Manitoba Ltd.
Able Concrete
ABM Concrete Ltd.
Adams Contracting (1989) Ltd.
Advance Robotic Duct Cleaning Inc
Allen & Bolack Excavating Ltd.
Al Meisner Ltd.
Al-San Underground Ltd.
A. Moriaux Construction
Anderson Logging Inc.
Armcon Ltd.
Arnason Industries Ltd.
Assiniboine Injections Ltd.
Atkins Underground LP
B & B Rentals Inc.
Badger Daylighting Manitoba Ltd.
Beaver Sewer & Water Services Ltd.
Birds Hill Gravel & Stone Ltd.
Bituminex Paving Ltd.
Bob's Contracting (2005)
Borland Construction Inc.
A. Brunet Construction
Building Products & Concrete Supply Ltd
Bunibonibee Cree Nation
C & B Stirling Enterprises Ltd.
Cal McKay Construction
Cambrian Excavators Ltd.
Camster Construction Ltd.
Carson Energy Services Ltd.
Centennial Gravel & Excavating Ltd.
Chrisp Enterprises Ltd.
City Mix Inc.
Clint Moffat & Sons Ltd.
Gravier Collet Gravel Inc.
Cook Bros. Cartage Ltd.
Cree Construction and Development Co. Ltd
Crown Utilities Ltd.
Cumming & Dobbie (1986) Ltd.
Darco Enterprises Ltd.
Derksen Trucking Ltd.
Diamond Ready Mix Concrete Ltd.
Dig All Constuction (1994) Ltd.
Direct Traffic Ltd.
Dirt-Pro Inc.
Dominion Divers (2003) Ltd.
Dyck Construction (Wpogosis)Ltd.
Eagle Eye Excavation
Earth Max Construction Inc.
Eddie Construction Ltd.
E.F. Moon Construction Ltd.
Elite Crushing Ltd.
Emile Adrien Grenier
Erickson Construction (1975) Ltd.
Ernst Hansch Construction Ltd.
ET Development Ltd.
Fanset Construction Co. Ltd.
Flyin E Medical Ltd.
Froese Bros. Construction (Walter & George Froese)

Fyk Construction
Glacier North Ltd.
Glacial Aggregates Inc.
Glenat Enterprises Ltd.
Glenko Enterprises (1994) Ltd.
Harris Holdings Ltd.
H. Baudry Construction (1980) Ltd.
Hugh Munro Construction Ltd.
Hy-Way Construction Inc.
Inground Construction Ltd.
Inland Aggregates Ltd.
Inland Pipe
Intermountain Contracting Ltd.
J.C. Paving Ltd.
Jensen Rentals Ltd.
J.K.W. Construction Ltd.
Johnston Bros (Binscarth) Ltd.
Jolly Construction
JP Thorne Enterprises Ltd.
Ken Beatty Construction Ltd.
Ken Palson Enterprises Ltd.
Saler Backhoe & Trucking
Kodiak Construction Inc.
L. Reimer Enterprises
Lafarge Canada Inc. - Pipe Division
Lafarge Canada Inc.- Ready Mix & Aggregates
Lafarge Canada Inc.-Precast & Hollowcore
LaJambe Enterprises Ltd.
Lakefront Restorers
Laser Edge Earthworks
Lavallee Trucking Ltd.
Lavallee Gravel Inc.
L. Chabot Enterprises Ltd.
Lehigh Cement
Little River Earthmoving Co Ltd.
LMF Lightning Roadway & Airport Crackseal
Lopes Excavation Ltd.
Macaw MacDonald Ltd.
Main Line Industries Ltd.
Manitoba Infrastructure and Trans. Region 3
Manitoba Infrastructure and Transportation Reg.-2
Manitoba Infrastructure & Transportation - Reg. 4
Manitoba Infrastructure & Transportation-Reg 5
Manitoba Infrastructure & Transportation-Region 1
Manto Sipi Cree Nation
Maple Leaf Construction
McKeens Trucking Service Ltd.
Midnorth Development Corporation
Mikahnow Construction Ltd.
Mississippi Construction Co Ltd.
Moe's Excavating
Mr Boomtruck Inc.
Mulder Construction & Materials Ltd.
Nelson River Construction Inc.
Nelson River Logging Ltd.
Nelson Environmental Inc.
Nor-Win Construction Co. Ltd.
Northland Ready Mix Concrete
Noseys Bobcat Ltd

Outdoor Solutions Inc.
Paragon Industries Ltd.
Parkland Tractor Ltd.
Perfect Landscaping Ltd.
Perimeter Concrete Ltd.
Playgreen Development Corporation
Poplar River First Nation
Pourex Paving Ltd.
Precision Joint Sealing Inc.
Preset Piling Ltd.
Profile Paving Ltd.
Pughs Sand & Gravel Ltd.
R & B Paving Ltd.
R. Litz & Sons Company Ltd
Rob Smith & Son Backhoe & Trucking Ltd.
Rohl Enterprises Ltd.
Russell Redi-Mix Ltd.
Selkirk Redi Mix Ltd.
Sigfusson Northern Ltd.
Smook Contractors Ltd.
Southgate Enterprises Ltd.
S.R.D. Backhoe Services Inc.
Sterling Crane
Strilkiwski Contracting Ltd.
Subterranean (Manitoba) Ltd.
Superior Asphalt Paving Co. Ltd.
Surespan Construction Ltd.
T & C Trenching & Excavating Ltd.
Taillieu Construction Ltd.
Taplin Earthworks
TCIG Munro Construction
Team Contracting Ltd.
Teemo Enterprises Ltd.
Terry Lavallee Construction Ltd.
Third Dimension Industries Ltd
Timber Wolf Trucking Ltd.
TLG Transport - Now Tedlon Services Ltd.
Tri-Core Projects Manitoba Ltd
Tri-Line Construction Ltd.
Tri-Wave Construction
Tutthill Construction Ltd.
Uni-jet Industrial Pipe Services Ltd.
United Cree Construction
Vallea Ventures Inc.
Viper Construction Ltd
Wakshinsky Bros. Limited
War Lake First Nation
White Stone Construction Ltd.
Wiebes Trenching Ltd.
Winkler Construction Ltd.
Winnipeg Environmental Remediations Inc.
Wrey A Vickery
Wurtz Bros. Ltd.
York Landing Construction Group
Zenith Paving Ltd.

WORKSAFELY Training Calendar

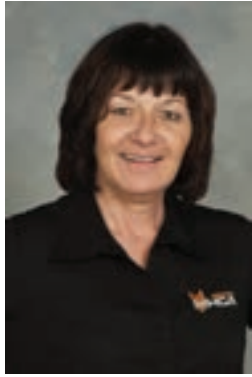


TRAINING Schedule - November - December 2011

Course	Location	Date
Train the Trainer	Winnipeg -MHCA office	November 21, 2011
WHMIS (am)	Winnipeg -MHCA office	November 23, 2011
Transportation of Dangerous Goods	Winnipeg -MHCA office	November 23, 2011
COR™ Auditor Refresher (am)	Winnipeg -MHCA office	November 24, 2011
COR™ Leadership in Safety Excellence (2 day)	Brandon – St. John Amb.	November 28, 2011
Safe Work Procedures	Brandon – St. John Amb.	November 28, 2011
Workplace Safety & Health Rep/Com.	Brandon – St. John Amb.	November 29, 2011
COR™ Principles in Safety & Health Management	Brandon – St. John Amb.	November 30, 2011
COR™ Auditor (2 day)	Brandon – St. John Amb.	December 1, 2011
COR™ Leadership in Safety Excellence (2 day)	Winnipeg -MHCA office	December 5, 2011
COR™ Leadership in Safety Excellence (2 day)	Thompson – Legion Hall	December 5, 2011
COR™ Principles in Safety & Health Management	Winnipeg -MHCA office	December 7, 2011
COR™ Principles in Safety & Health Management	Thompson – Legion Hall	December 7, 2011
COR™ Auditor (2 day)	Winnipeg -MHCA office	December 8, 2011
COR™ Auditor (1 day)	Thompson – Legion Hall	December 8, 2011
WHMIS (eve)	Thompson – Legion Hall	December 8, 2011
Transportation of Dangerous Goods	Thompson – Legion Hall	December 8, 2011
Winter Roads Training	Thompson – Legion Hall	December 9, 2011
Train the Trainer	Winnipeg -MHCA office	December 12, 2011
WHMIS	Winnipeg -MHCA office	December 14, 2011
Transportation of Dangerous Goods	Winnipeg -MHCA office	December 14, 2011
COR™ Auditor Refresher	Winnipeg -MHCA office	December 15, 2011
Excavation & Trenching	Winnipeg -MHCA office	December 16, 2011
Flagperson Training	Winnipeg -MHCA office	December 16, 2011



**Greg Huff,
Safety Advisor**



**Elaine Alvis,
Safety Advisor**



**Phil McDaniel,
Safety Advisor**

**WORKSAFELY
Brandon
Office**



NEW

**Opening
Early
2012**

Our Advisors are Here to Assist You!

Each region of Manitoba is assigned a safety advisor who is responsible for assisting all companies that fall in the area. Your advisor is familiar with your company's safety program and current status in COR™. Advisors are available to respond to questions, complete documentation reviews, site visits, and trial audits.

Contact your Advisor today at 204.947.1379



WORKSAFELY Partners:

