



TRAINING POLICIES TIMELINE

The tendering requirements and apprenticeship training policies will be phased in over the next three years.

Beginning July 1, 2011

- bidders, contractors and subcontractors will be required to complete a bidder's certification form for legislative and safety requirements;
- bidders must be COR/SECOR certified or enrolled in the program, where the project value is \$150,000 or greater;
- bidders with more than 20 employees and all mechanical contractors, bidders and subcontractors must be engaged in apprenticeship training; and
- bidders, contractors and subcontractors on selected government pilot projects will be required to complete the bidder's certification form for opportunities for Aboriginal people.

Beginning January 1, 2012

 bidders and subcontractors must be COR/SECOR certified or enrolled in the program, where the project value is \$150,000 or greater.

Beginning April 1, 2012

 bidders with more than 10 employees and sub-contractors with more than 20 employees must be engaged in apprenticeship training.

Beginning January 1, 2013

 bidders and subcontractors must be COR/SECOR certified or enrolled in the program, where the project value is \$100,000 or greater.

Beginning April 1, 2013

 bidders and sub-contractors with more than 10 employees must be engaged in apprenticeship training.

Beginning January 1, 2014

• all bidders and subcontractors must be COR/SECOR certified.

Beginning April 1, 2014

all bidders and subcontractors must be engaged in apprenticeship training.

For more information about the Capital Project Policies, visit: www.manitoba.ca/tce/capitalprojects.