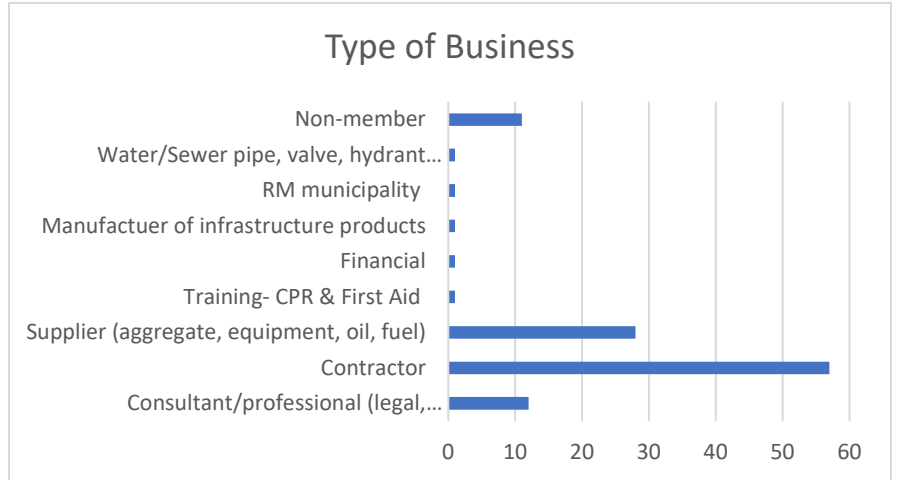


MHCA INDUSTRY SURVEY #3: COVID-19

Survey results as of April 17, 2020

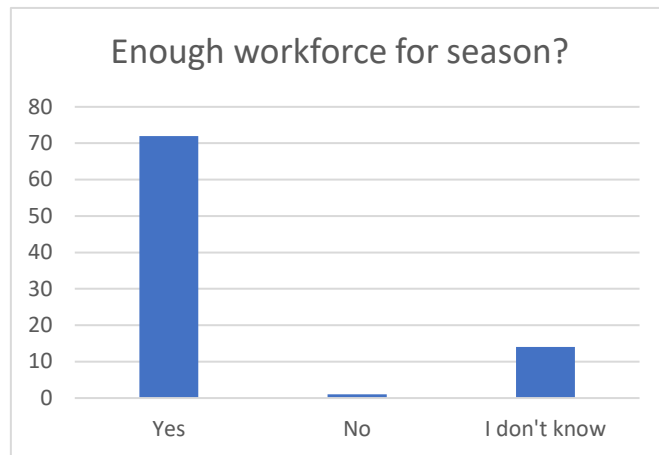
Total responses = 87

Type of business	
Consultant/professional (legal, accounting, consulting, engineering)	12
Contractor	57
Supplier (aggregate, equipment, oil, fuel)	28
Training- CPR & First Aid	1
Financial	1
Manufacturer of infrastructure products	1
RM municipality	1
Water/Sewer pipe, valve, hydrant supplier	1
Non-member	11



Manitoba and Winnipeg have committed to flowing their construction budgets this year, as planned. Will you be able to muster the workers you need for the 2020 season?

Yes	72
No	1
I don't know	14

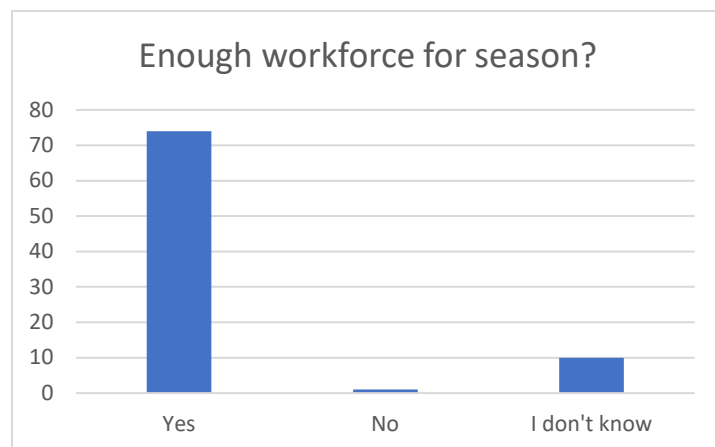


If you answered no or I don't know, please briefly explain

- as these times of uncertainty we are finding it difficult to maintain employees full time steady
- Covid 19 has taken budgets away from training due to lay offs/delays in projects
- Depends on who is still looking for work
- distance measures and covid will make it harder to find workers.
- Experienced operators are not easy to find
- Have a hard time finding qualified equipment operators. Having more work could make it easier to offer full time work and possibly attract qualified operators
- I have lots of guys coming from out of country for the summer season. ..
- It is hard to properly answer this question at this point in time. I have not received any calls regarding potential employment for the upcoming season as of yet even though there are supposedly many layoffs in other sectors. I feel that many people are unsure of their future and are sitting tight with what they have now but will not explore other opportunities.
- It will depend on the start of the season and Covid-19 as to if we can fully staff from the start, because staffing late in the season is difficult at best.
- Laid off employees may work somewhere else
- Not sure who all might or might not return
- Rehiring previously laid off employees should not be an issue but hiring of new employees (especially those from out of province) will be challenging given the restrictions to self isolate and self monitor for 14 days. The restrictions and durations involved with COVID-19 present numerous unknowns relating to recruitment and hiring.
- We are uncertain of the availability of workers .

If the Province (Manitoba Infrastructure; Manitoba Water Services Board etc.) were to double its infrastructure program budgets this year, would you be able to muster the workers you need?

Yes	74
No	1
I don't know	10



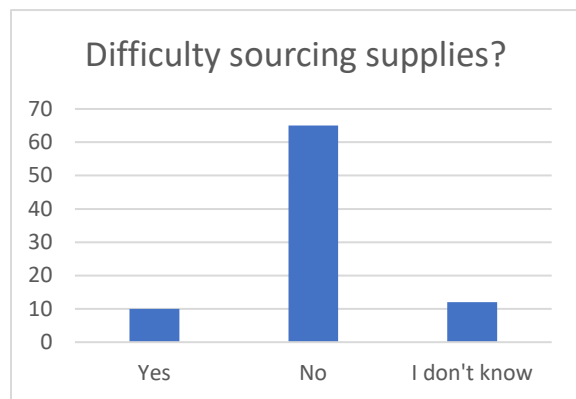
If you answered no or I don't know, please briefly explain

**responses were removed if same as above*

- not enough trained workers
- i think we would be able to, not knowing if both parents will be at home with children
- The restrictions or requirements on minimizing the risk of spreading COVID-19 presents serious challenging on recruiting, hiring and retaining employees. The additional costs of performing work while keeping workers safe will need to be factored into the pricing.
- not sure on availability of extra workers
- Depends on the demand for workers out of province
- We rely on sub contractors for this work

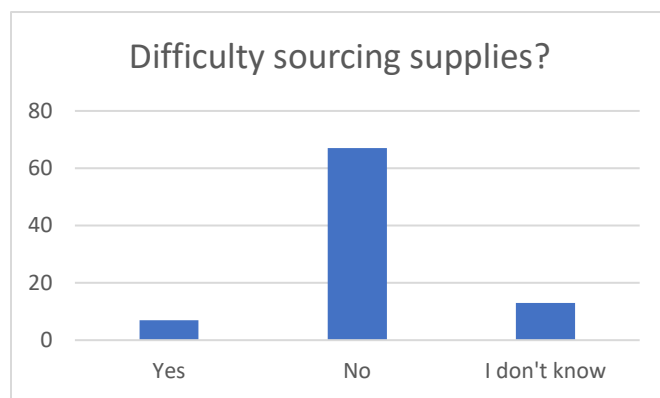
Do you anticipate any difficulty sourcing supplies for your construction work this season if Manitoba and Winnipeg flow construction work as planned?

Yes	10
No	65
I don't know	12



Do you anticipate any difficulty sourcing supplies for your construction work this season if Manitoba (MI, Manitoba Water Services Board) were to double its infrastructure program budgets?

Yes	7
No	67
I don't know	13



If you answered yes to either of the last two questions, please specify what supplies may be an issue

- Getting rooms and meals when working out of home town area
- Lead times for key products have tripled because of panic buying.
- N95 masks
- Plumbing pipe
- Required Pandemic PPE - N95 Masks & Gloves
- Supply chain has delays aprox 3 to 4 months
- SWSP pipe for culverts
- training budgets