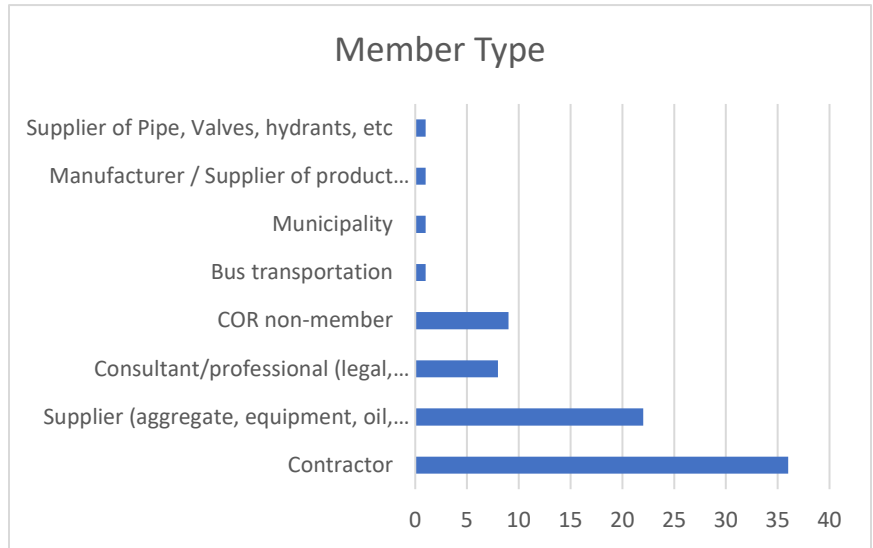


MHCA INDUSTRY SURVEY #2: COVID-19

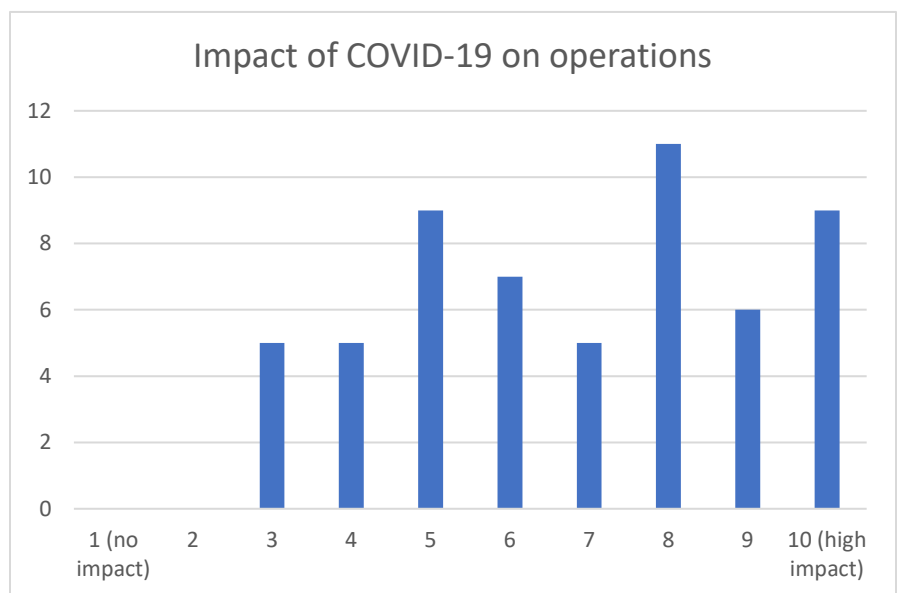
Survey results as of April 7, 2020

Total responses = 57

Member type	#
Contractor	36
Supplier (aggregate, equipment, oil, fuel)	22
Consultant/professional (legal, accounting, consulting, engineering)	8
COR non-member	9
Bus transportation	1
Municipality	1
Manufacturer / Supplier of product used in Sewer / Wtr and Roads	1
Supplier of Pipe, Valves, hydrants, etc	1

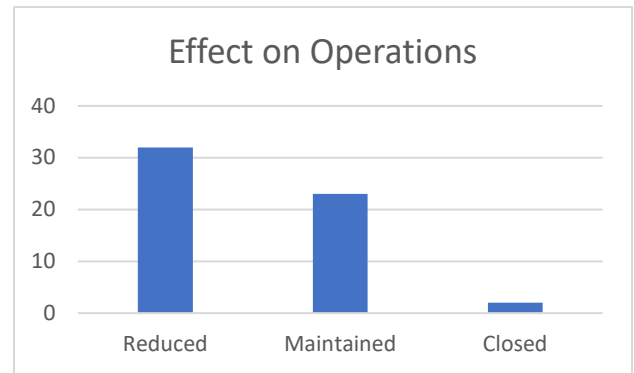


Rate how much at this point has the COVID-19 outbreak affected your operations	
1 (no impact)	0
2	0
3	5
4	5
5	9
6	7
7	5
8	11
9	6
10 (high impact)	9



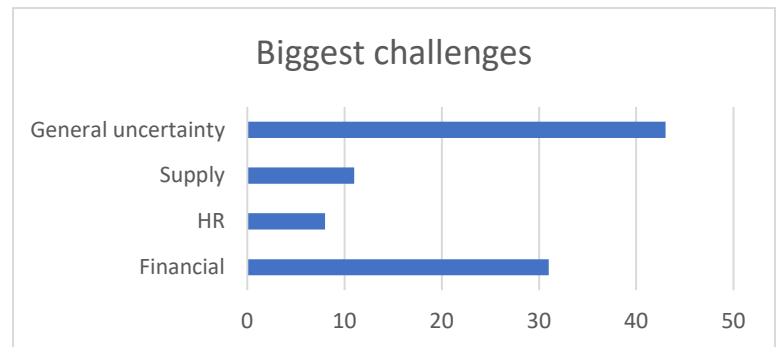
Have you reduced or closed operations because of COVID-19?

Reduced	32
Maintained	23
Closed	2



What are your biggest challenges right now with the COVID-19 outbreak

Financial	31
HR	8
Supply	11
General uncertainty	43



If you answered general uncertainty in the last question, please describe it.

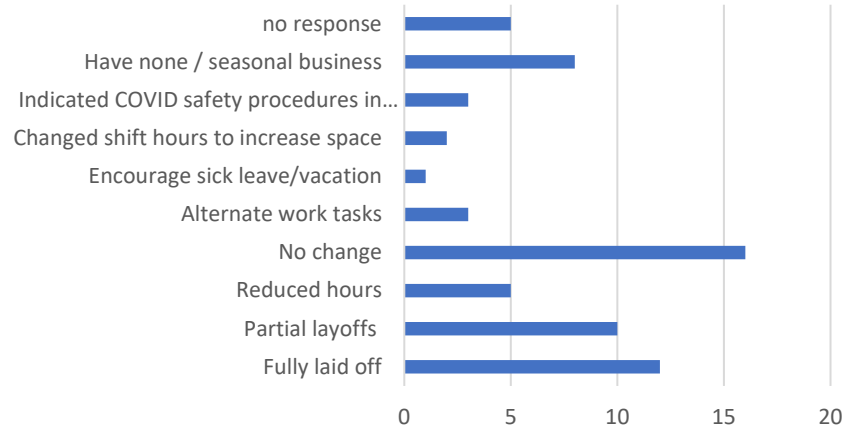
- Cannot plan work if we are uncertain of future interruptions and shutdowns.
- Capital projects will not go forward.
- Clients not working or not committing to projects due to uncertainty in the timelines on the current virus.
- Concern for tender volumes being reduced, award delays, raw material availability
- Depending on how long this goes all of the above will apply. It is hard to plan for anything in this "climate".
- Every day something new pops up and the uncertainty if we will be working in full capacity or not
- How long is this going to last
- How to plan for the future. Will there be work? How much? Will there be stimulus money? When? How much? What areas?
- Infrastructure projects being cancelled
- Its hard to know how much work there will be this summer, if any at all, which makes it hard to hire back seasonal employees. Will there be any local work? Do we look at work out of our normal area? Will we run out of work mid-summer? If many people are suffering financially, who will be building new construction? Will there be any private sector work?
- Jobs being canceled, pushed back, and just no one contacting us for work.
- Manitoba Hydro have suspended crushing work indefinitely so we do not know how long it will take to resume operations. We were forced to lay off personnel that otherwise would be working, generating wages & revenue.
- New project opportunities are slowing.
- Not knowing how to run the day-to-day operations. The uncertainty of whether employees are following proper protocol after business hours. Not knowing the future of the upcoming work season and financial stability because of COVID-19.
- Not knowing if we'll be able to start our season on time and with a full complement of labour

- Not knowing what or any business might come because of the outbreak.
- Not sure if the construction season will be shut down for a period as in Ontario, and delayed. Only 5 month season, so to try and complete all work in say 2 1/2 months will be impossible and we will not meet our sales required to pay our overhead bills.
- Our challenge is not knowing what our industry will look like when we exit this current situation, the opportunity to right size to the market is now with the least impact to our employees utilizing the safety net that the Feds have put in place. However we are truly passionate about our people and would like to hold on if we can
- Private work being cancelled
- road construction must continue this summer or we will be in trouble
- Uncertain about when things will get back to normal, hopefully not months.
- Uncertain if awarded projects will be given the green light to go ahead or cancelled.
- unsure about what jobs may or may not go
- Unsure how business is going to be in the near future
- Unsure of the work volume moving forward. (Oil and Gas has a major impact on our operations)
- Unsure of work load for season with a struggling economy and not many projects/jobs out in the private or public sector. And with the new closures announced last week by the Ontario government in relation to the construction sector if there will be the same response by the Manitoba Government in the coming weeks.
- Want to ensure that we will be able to continue to work and ensure that projects will still be released to tender on
- We are not sure how much business there will be and when will it start.
- We provide safety training and hearing testing to our members and we are concerned some of our companies will not make it through this down time if it continues much longer.
- What jobs will be coming out in the future..
- What will happen with the construction season, will it stall, maintain or shut down?
- When will there be work, how long can we keep our employees going before we have to do lay offs, etc.
- Whether or not Private businesses are going to carry on with their projects
- will non government construction services be shut down as in Ontario
- Will project's progress as planned. Will payments flow timely. What extra costs unforeseen will we encounter for covid protocols, delays, other
- Will the season start on time? Will there be a season? What extra protocol costs will we have to absorb?
- Will work ever return to normal , stimulus talked about no sign of anything actually happening.
- Worried construction season may be delayed or suspended partially or in whole.
- Worries that in time the projects we have on going will become non-essential

What is your business currently doing with hourly workers?

Fully laid off	12
Partial layoffs	10
Reduced hours	5
No change	16
Alternate work tasks	3
Encourage sick leave/vacation	1
Changed shift hours to increase space	2
Indicated COVID safety procedures in place	3
Have none / seasonal business	8
no response	5

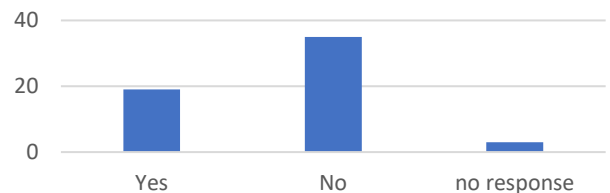
What business doing with hourly workers



Will the federal government programs for employers/businesses/employees be helpful to your operations?

Yes	19
No	35
no response	3

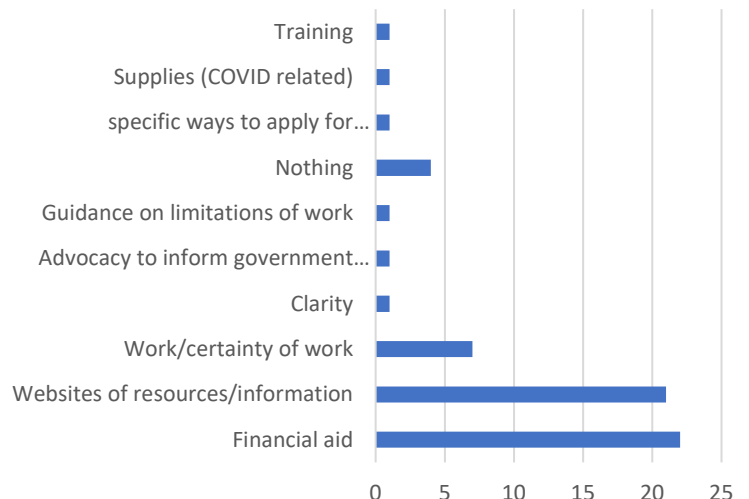
Will government programs be helpful to operations



What resources do you need right now to manage your business during the COVID-19 outbreak?

Financial aid	22
Websites of resources/information	21
Work/certainty of work	7
Clarity	1
Advocacy to inform government decisions	1
Guidance on limitations of work	1
Nothing	4
specific ways to apply for employee wage subsidy	1
Supplies (COVID related)	1
Training	1

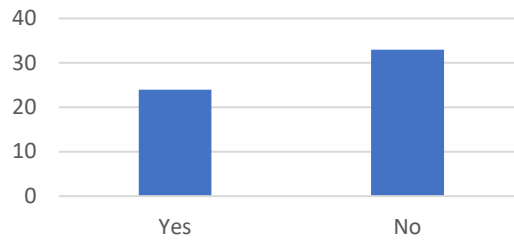
Resources needed



Have you consulted MHCA's COVID-19 tab on the association website?

Yes	24
No	33

Consulted MHCA's COVID-19 tab



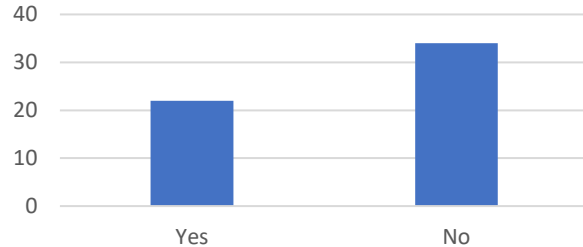
If you answered yes to the last question, are there resources missing you would like added?

- Ei for small business under 4 employees
- links and emails are very informative
- More information on government help financially

Have you consulted MHCA WORKSAFELY's COVID-19 resources webpage?

Yes	22
No	34

Consulted WORKSAFELY's COVID-19 page



If you answered yes to the last question, are there resources missing you would like added?

- A good questionnaire for passengers (of bus)
- Always need updated information as things change everyday