

# Social Procurement Bidding Requirement

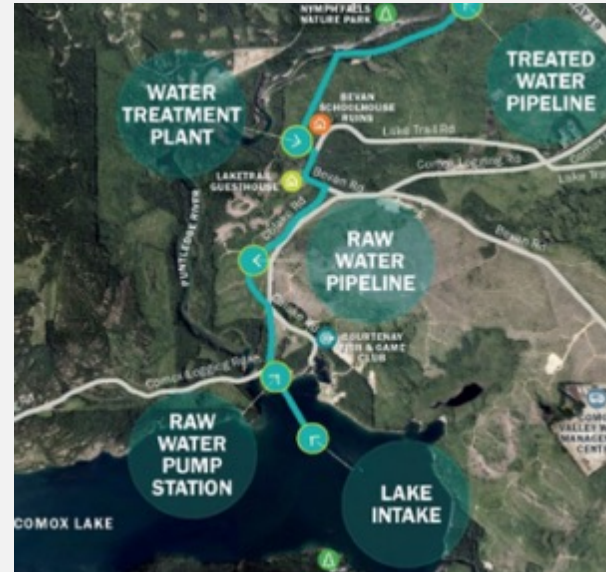
NEWPCC Biosolids Facilities Engagement

December 2022 and  
January 2023

# Social procurement in construction

## Comox Valley Example

Community Employment Benefits	Commitment (hours)	Actual (hours)
Indigenous Peoples	10,000	23,411
Apprentices	15,000	41,921
Under-represented populations	10,000	44,992



# North End Water Pollution Control Centre (NEWPCC)

Upgrades in three phases

1. NEWPCC Upgrade: Power Supply and Headworks Facilities
2. NEWPCC Upgrade: Biosolids Facilities
3. NEWPCC Upgrade: Nutrient Removal Facilities



# Biosolids Facilities Project

Budget: \$550 million

## Labour Types

- Civil Sitework
- Civil Yard Piping
- Connections
- Structural
- Masonry
- Architectural
- HVAC
- Instrumentation and Control
- Electrical
- Metals
- Process
- Piping
- Fittings
- Land Drainage
- General Labour
- Decommissioning

# Council Motion

## February 2, 2022

That any future tenders for subsequent phases of the North End Water Pollution Control Centre Project require bidders to include the following information and undertakings in their submissions, which will be evaluated as part of that Bid Opportunity:

- Estimated numbers of and classifications of skilled tradespersons to be employed.
- Specific information on its intended partnerships or self-directed plans to secure a skilled project labour workforce.
- Specific commitments to engage skilled labour including targets for employment of Indigenous peoples and other under-represented groups within the Manitoba market.
- Proposed plans and partnerships with organizations to promote employment and training initiatives for Indigenous and other under-represented groups within the Manitoba market.

# Design Build RFQ and RFP

## We are seeking input on the following

Design Builder is the general contractor and consultant for the project.

Set the **minimum threshold** targets for employment of Indigenous peoples and other under-represented groups within the Manitoba market.

**Plans and partnerships** with organizations to promote employment and training initiatives for Indigenous and other under-represented groups within the Manitoba market.

Reporting and accountability measures through a **social procurement intermediary**, **best efforts** and an **accountability measure** if targets AND best efforts are not met.

# Engagement Plan



**We are here**

## **Round 1**

- Minimum threshold
- Survey
- Plans and partnerships
- Best efforts
- SP Intermediary
- Accountability
- Contacts

## **Round 2**

We will share what we heard and have a final opportunity for feedback

**January 18, 2023**

**1-3pm**

# Minimum Threshold

What should the X% commitment be for employee hours of Indigenous peoples and other under-represented groups within the Manitoba market on the project be?



# Survey

Requests data on the construction sector based on current employee demographics. All demographic data is reported voluntarily and based on self-identification.

Opportunity for anyone to provide input on target.

# Plans and partnerships

What should Design Builder consider including?

- Market engagement activities
- Role of subcontractors
- Training organizations
- Social enterprises
- Employment organizations

# Best efforts

If targets are NOT being met what activities show best efforts have been made by Design Builder?

- Training opportunities made available for target groups
- Number of new hires employed via a social enterprise or workforce development organization that works with target group.
- Efforts taken to engage with apprenticeship programs and institutions.
- Events attended or hosted to engage with training, employment services organizations and workforce development organizations.
- Other actions taken to recruit, train or purchase to meet the Social Procurement Bidding Requirements.

# Social Procurement Intermediary

A role that will need to be hired for or assigned by Design Builder. What needs to be included in the role?

- Build relationships between the Design Builder, subcontractors and employment and training organizations that will help to achieve the social procurement target.
- Provide education and support to subcontractors and staff who will submit monthly employment hours reports.
- Collect all reporting data, qualitative stories of success and challenges, and submit aggregated monthly and annual reports to the City.
- Respond to questions from the City, Design Builder and from the subcontractors related to the Social Procurement Bidding Requirement.

# Accountability

How can we hold the Design Builder accountable to meeting the commitments?

What happens if the targets are not met, and bests efforts are not shown?

What happens if the targets are achieved way higher than the commitment?

# Contacts

What opportunities are there that could be explored for sustainable procurement in Winnipeg?

Additional questions or comments?

# Please join the follow up session

## Round 2

We will share what we heard and have a final opportunity for feedback

**January 18, 2023 from 1-3pm**



# Thank you