

Topic	Clause Language	Reporting Language (Construction Contracts ONLY)
Equity Groups	<p>#. CLAUSE</p> <p>The Contractor shall commit to providing employment opportunities for Equity Groups. Equity Groups are groups that have historically been denied equal access to employment, education, and other opportunities and includes but is not limited to: Indigenous Peoples, Racialized peoples, newcomers (less than 5 years in Canada); Persons with Disabilities; Women; people facing poverty; Veterans, and 2SLGBTQQA+ (Two-spirit, Lesbian, Gay, Bisexual, Trans, Queer, Questioning, Intersex, Asexual plus) Peoples.</p> <p>[Optional to include a minimum threshold] The Contractor shall commit to providing X% of employment hours with Equity Groups on the delivery of this Contract</p> <p><math>X\% = \frac{\text{\# of employment hours by Equity Groups}}{\text{Total \# of employment hours}}</math></p> <p>As part of the submission, Bidders are to submit a Social Procurement Plan, detailing how you plan to deliver on this Social Value Clause throughout the Contract. This plan shall provide information on:</p> <ol style="list-style-type: none"> <li>1.Current efforts to employ Equity Groups</li> <li>2.Planned efforts to employ Equity Groups for the Contract</li> </ol> <p>The Social Procurement Plan will be evaluated as Pass/Fail. The Social Procurement Plan shall be submitted and Bidders shall provide a response to all criteria to be considered a responsive bid.</p> <p>If you are the successful Contractor, reporting on the delivery of the Social Value Clause will become conditions of the final Contract and will be expected to be delivered upon.</p>	<p>#. REPORTING</p> <p>The Contractor shall keep detailed records of the total number of full-time and part-time employees that identify as Equity Groups. The Contractor shall report the total number of employee hours that are delivered by Equity Groups.</p> <p>The Contractor shall provide the Contract Administrator a progress report at the second progress estimate of the contract period and upon completion of the contract period.</p>

<p>Indigenous Rightsholders</p>	<p>#. CLAUSE</p> <p>The Contractor shall commit to providing employment opportunities for Indigenous Rightsholders. Indigenous Rightsholders refers to the Red River Métis Nation, First Nations, and Inuit Rightsholders. Rightsholders in this context refers to both Treaty and Aboriginal rights, which were given constitutional recognition in Section 35 (1) of The Constitution Act, 1982. Indigenous Rights include a range of cultural, social, political, and economic rights held by Indigenous Peoples, including the right to establish treaties; and include the right to land to practice the right to fish, to hunt, and to practice one’s own culture.</p> <p>[Optional to include a minimum threshold] The Contractor shall commit to providing X% of employment hours with Indigenous Rightsholders on the delivery of this Project.</p> <p><math display="block">X\% = \frac{\text{\# of employment hours by Indigenous Rightsholders}}{\text{Total \# of employment hours}}</math></p> <p>As part of the submission, Bidders are to submit a Social Procurement Plan setting out how you will plan to deliver on this Social Value Clause throughout the Contract. This plan shall provide information on:</p> <ol style="list-style-type: none"> <li>1. Current efforts to employ Indigenous Rightsholders</li> <li>2. Planned efforts to employ Indigenous Rightsholders for the Contract</li> </ol> <p>The Social Procurement Plan will be evaluated as Pass/Fail. The Social Procurement Plan shall be submitted and Bidders shall provide a response to all criteria to be considered a responsive bid.</p> <p>If you are the successful Contractor, reporting on the delivery of the Social Value Clause will become conditions of the final Contract and will be expected to be delivered upon.</p>	<p>#. REPORTING</p> <p>The Contractor shall keep detailed records of the total number of full-time and part-time employees that identify as Indigenous Rightsholders. The Contractor shall report the total number of employee hours that are delivered by Indigenous Rightsholders.</p> <p>The Contractor shall provide the Contract Administrator a progress report at the second progress estimate of the contract period and upon completion of the contract period.</p>
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<p>Equity Groups</p>	<p><b>#. CLAUSE</b>  The Contractor shall commit to providing skills and training opportunities for Equity Groups. Equity Groups are groups that have historically been denied equal access to employment, education, and other opportunities and includes but is not limited to: Indigenous Peoples, Racialized peoples, newcomers (less than 5 years in Canada); Persons with Disabilities; Women; people facing poverty; Veterans, and 2SLGBTQIA+ (Two-spirit, Lesbian, Gay, Bisexual, Trans, Queer, Questioning, Intersex, Asexual, plus) Peoples.</p> <p>[Optional to include a minimum threshold] The Contractor shall commit to providing # of skills and training hours with Equity Groups on delivery of this Project.</p> <p>As part of the submission, Bidders are to submit a Social Procurement Plan setting out how you will plan to deliver on this Social Value Clause throughout the Contract. This plan shall provide information on:</p> <ol style="list-style-type: none"> <li>1. Provide the number of hours that the Bidder will commit to provide to apprentices, paid interns, and paid work experience positions for Equity Groups working on this Contract; and</li> <li>2. Provide a detailed strategy for how the Bidder will meet the above commitment, including how the Bidder proposes to allocate the hours during the life of the Contract.</li> </ol> <p>The Social Procurement Plan will be evaluated as Pass/Fail. The Social Procurement Plan shall be submitted and Bidders shall provide a response to all criteria to be considered a responsive bid.</p> <p>If you are the successful Contractor, reporting on the delivery of the Social Value Clause will become conditions of the final Contract and will be expected to be delivered upon.</p>	<p><b>#. REPORTING</b>  The Contractor shall keep detailed records of and report on the following:</p> <ol style="list-style-type: none"> <li>1. The number of hours that the Contractor will commit to provide to apprentices, paid interns, and paid work experience positions for Equity Groups working on this Contract; and</li> <li>2. A projection for the number of hours to be performed in future months of the Contract by apprentices, paid interns, and paid work experience positions, including a planned schedule for the achievement of these future hours.</li> </ol> <p>The Contractor shall provide the Contract Administrator a progress report at the second progress estimate of the contract period and upon completion of the contract period.</p>
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<p>Skills and Training</p>	<p><b>#. CLAUSE</b>  The Contractor shall commit to providing skills and training opportunities.</p> <p>[Optional to include a minimum threshold] The Contractor shall commit to providing # of hours with apprentices, paid interns, and paid work experience positions on the delivery of this project.</p> <p>As part of the submission, Bidders are to submit a Social Procurement Plan setting out how you will plan to deliver on this Social Value Clause through the Contract. This plan shall provide information on:</p> <ol style="list-style-type: none"> <li>1. Provide the number of hours that the Bidder will commit to provide with apprentices, paid interns, and paid work experience positions working on this Contract; and</li> <li>2. Provide a detailed strategy for how the Bidder will meet the above commitment, including how the Bidder proposes to allocate the hours during the life of the Contract.</li> </ol> <p>The Social Procurement Plan will be evaluated as Pass/Fail. The Social Procurement Plan shall be submitted and Bidders shall provide a response to all criteria to be considered a responsive bid.</p> <p>If you are the successful Contractor, reporting on the delivery of the Social Value Clause will become conditions of the final Contract and will be expected to be delivered upon.</p>	<p><b>#. REPORTING</b>  The Contractor shall keep detailed records of and report on the following:</p> <ol style="list-style-type: none"> <li>1. The number of hours that the Contractor will commit to provide to apprentices, paid interns, and paid work experience positions working on this Contract; and</li> <li>2. A projection for the number of hours to be performed in future months of the Contract by apprentices, paid interns, and paid work experience positions, including a planned schedule for the achievement of these future hours.</li> </ol> <p>The Contractor shall provide the Contract Administrator a progress report at the second progress estimate of the contract period and upon completion of the contract period.</p>
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<p>Social enterprises and diverse businesses</p>	<p><b>RESPONSE</b></p> <p>The Contractor shall commit to purchasing from social enterprises and diverse businesses as suppliers and subcontractors as part of the performance of this Contract. A social enterprise is a business that seeks to achieve a defined social, cultural, or environmental goal and the majority of net profits are reinvested in the social, cultural, or environmental goal. It often involves a mandate to hire, train and provide wrap-around supports for people facing multiple barriers to employment. A diverse businesses is a business that is at least 51 per cent owned, managed, and controlled by an Equity Group.</p> <p>[Optional to include a minimum threshold] The Contractor shall commit to X% of Contractor spend on materials, services and subcontracting with social enterprises and diverse businesses.</p> <p><math display="block">X\% = \frac{\\$ \text{ Spend on materials, services and subcontracting with social enterprises and diverse businesses}}{\\$ \text{ Total contractor spend on all materials, services and subcontracting}}</math></p> <p>As part of the submission, Bidders are to submit a Social Procurement Plan setting out how you will plan to deliver on this Social Value Clause throughout the Contract. This plan shall provide information on:</p> <ol style="list-style-type: none"> <li>1. Provide a detailed strategy for how the Bidder will meet the above commitment, including how the Bidder proposes to allocate money during the life of the Contract and which businesses will be used.</li> </ol> <p>The Social Procurement Plan will be evaluated as Pass/Fail. The Social Procurement Plan shall be submitted and Bidders shall provide a response to all criteria to be considered a responsive bid.</p> <p>If you are the successful Contractor, reporting on the delivery of the Social Value Clause will become conditions of the final Contract and</p>	<p><b>#. REPORTING</b></p> <p>The Contractor shall keep detailed records of the following:</p> <ol style="list-style-type: none"> <li>1. the percentage of and actual dollar values spent with social enterprises and diverse businesses, under the Contract to the date of the report, including a breakdown of the amount spent with each business;</li> <li>2. a projection for the percentage of and dollar values to be spent with social enterprises and diverse businesses, in future months of the Contract, including a planned schedule for the achievement of these figures.</li> </ol> <p>The Contractor shall provide the Contract Administrator a progress report at the second progress estimate of the contract period and upon completion of the contract period.</p>
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<p>Indigenous Business</p>	<p><b>#. CLAUSE</b>  The Contractor shall commit to purchasing from Indigenous businesses as suppliers and subcontractors as part of the performance of this Contract. Indigenous business is a business that is 51 per cent owned, managed, and controlled by one or more Indigenous Persons of Canada (member of a First Nation, the Red River Métis Nation, or Inuit communities).</p> <p>[Optional to include a minimum threshold] The Contractor shall commit to X% of Contractor spend on materials, services and subcontracting with Indigenous businesses.</p> <p><math display="block">X\% = \frac{\\$ \text{ Spend on materials, services and subcontracting with Indigenous businesses}}{\\$ \text{ Total spend on all materials, services and subcontracting}}</math></p> <p>As part of the submission, Bidders are to submit a Social Procurement Plan setting out how you will plan to deliver on this Social Value Clause through the Contract. This plan shall provide information on:</p> <ol style="list-style-type: none"> <li>1. Provide a detailed strategy for how the Bidder will meet the above commitment, including how the Bidder proposes to allocate money during the life of the Contract and which businesses will be used.</li> </ol> <p>The Social Procurement Plan will be evaluated as Pass/Fail. The Social Procurement Plan shall be submitted and Bidders shall provide a response to all criteria to be considered a responsive bid.</p> <p>If you are the successful Contractor, reporting on the delivery of the Social Value Clause will become conditions of the final Contract and will be expected to be delivered upon.</p>	<p><b>#. REPORTING</b>  The Contractor shall keep detailed records of the following:</p> <ol style="list-style-type: none"> <li>1. the percentage of and actual dollar values spent with Indigenous businesses under the Contract to the date of the report, including a breakdown of the amount spent with each business;</li> <li>2. a projection for the percentage of and dollar values to be spent with Indigenous businesses in future months of the Contract, including a planned schedule for the achievement of these figures.</li> </ol> <p>The Contractor shall provide the Contract Administrator a progress report at the second progress estimate of the contract period and upon completion of the contract period.</p>
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