



# SAFETY TALK

## WHMIS 2015 Update

On December 1<sup>st</sup>, Canada completes its move to full compliance with Hazardous Product Regulations (HPR) and WHMIS 2015. Up to now, suppliers, distributors/importers and employers have been in transition from WHMIS 1988. It is important to take note of key changes in the current move that may affect your workplace.

### Key Changes

- For clarity, the previous WHMIS will be referred to as “WHMIS 1988” and the current standard as “WHMIS 2015”
- The term “Hazardous product” replaces “Controlled product”
- Pictograms have a red square, tilted 45 degrees on point border, rather than a black circle (except biohazards)

- Material safety data sheets (MSDSs) will now be referred to as Safety Data Sheets (SDSs) and will have a universal 16-section format
- SDSs will no longer need to be updated every 3 years, only with a significant change to the product.
- Older products must be in compliance by Dec. 1<sup>st</sup>; there is no grandfathering of older labels.
- Both workplace and supplier labelling requirements must meet WHMIS 2015 standards
- Ensure all workers are trained in WHMIS 2015
- Supplier labels must now include a signal word and classification, and do not have a black, dashed line border

Listed above are just some of the changes in moving to the WHMIS 2015 system. You can find a complete schedule of the updates of WHMIS 2015 transition at <https://tinyurl.com/ycuz8f8x>.

Print and review this talk with your staff, sign off and file for COR™ / SECOR audit purposes.

Date: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Performed by: \_\_\_\_\_

Location: \_\_\_\_\_

**Concerns:**

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\_\_\_\_\_

**Corrective Actions:**

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**Employee Name:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Employee Signature:**

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